

Spring 2008

www.ohiorubbergroup.org

PO Box 341, Bath, OH 44210

2008 Coming Events

OHIO RUBBER GROUP

Spring Technical Meeting Tuesday, April 22, 2008 Twinsburg Hilton Inn

Golf Outing Tuesday, June 17, 2008 Avalon Inn, Warren

See registration form in this newsletter. Sign up now!

Golf Outing Monday, August 25, 2008 Silver Lake CC, Stow

Fall Technical Meeting Tuesday, September 16, 2008 Twinsburg Hilton Inn

RUBBER DIVISION

173rd Technical Meeting April 28-30, 2008 Dearborn, MI

2nd TPE Conference May 1-2, 2008 Dearborn, MI

174th Technical Meeting Oct. 14-16, 2008 Louisville, KY

A Message from Dave Schwarz, Chairman, 2008

How well do you know our group?

I attended my first local rubber group meeting 24 years ago. Since then I've attended numerous meetings and events, but it would be fair to say that for most of that time I did not know our group well. Fortunately, through my involvement on the ORG board, that has changed in recent years.



As chairman, one of my goals for the year is having our members get to better know our group. We will achieve this by focusing in two areas; effective communication and relationship building.

Communications

Good communication on our activities is important. Even more important is developing our members' understanding of how specific activities relate to our group's successful operation.

We typically have at least five formal group events; three technical meetings and two golf events. Our technical meetings are geared towards fulfilling the education goal and they provide networking opportunities, but we incur a slightly negative financial impact with each event. In sponsoring scholarship students we take on an additional financial burden. Company contributions to our hospitality hour, newsletter advertising, and scholarship donations all help. Still, we rely significantly on the success of our golf events. So, take advantage of your membership and join us for the next technical meeting, but make sure you also mark the golf event days on your calendar. Your participation is the key to our success.

Relationships

Seeing long time industry friends is important. Even more important is developing new relationships and building personal relationships if previously a business relationships existed. Building relationships takes time and personal energy, but our group can help by creating the right environment.

The ORG, like many organizations, has a core group of individuals who make things happen. I want to make sure you get to know those folks. At our upcoming technical meeting, I'm asking the executive board to help kick things off by sharing some of their background during an after dinner session called... "Who's on your board?" They will also be asked to introduce, among those at their dinner table, the newest person to our group. It should be fun and who knows maybe even informative.

We had a strong turn out for the January meeting, and it was a very enjoyable day. Join us on April 22 for our next technical meeting. I look forward to seeing you there.

GOLF OUTING – Tuesday June 17, 2008
Summer is coming – Register NOW for the ORG Summer Golf Outing!
Details and registration forms are in this newsletter.
****All golfers must be current ORG members.****

2008 Directors

Chair – David L. Schwarz Smithers Scientific 330/762-7441 dswartz@smithersmail.com

Vice-Chair— Joshua Guilliams Bridgestone Firestone USA 330/572-2712 guilliamsjoshua@bfusa.com

Treasurer – Paul Glasgow Stemaco 330/342-3375 paul.glasgow@stemacos.com

Asst. Treasurer – Doug Ruch ChemRep 330/573-7026 doug@chemrep.com

Secretary – Nicki Hershberger Sid Richardson 330/666-2777 nmhershberger@sidrich.com

Area Director – Thomas M. Nunley Continental Carbon Co. 330/699-1666 tnunley@continentalcarbon.com

Past Chair/Alt.Area Director
Andrew L. Tisler
Cytec Industries, Inc. 440/708-1444
andrew.tisler@cytec.com

2008 Committee Chairs

Program – Andy Dangel Dyna-Mix 330/346-0135 adangel@dyna-mix.com

Membership - Jim Lipinski Harwick Standard Dist. 330/798-6808 lipinskij@harwickstandard.com

Scholarship/Education – Joel Neilsen Sid Richardson 330/666-2777 jgneilsen@sidrich.com

June Golf Outing – Thomas Rickey Gold Key Processing 330/690-7492 tom.rickey@goldkey-us.com

August Golf Outing – Greg Sibley Intertex 330/665-5533 greg@intertexworld.com

Publicity – Thomas McGee Americas International 419/289-6339 ncem046@yahoo.com

Web Master – Denise Kotz DuPont Performance Elastomers 330/929-6926 denise.kotz@dupontelastomers.com

Tickets- Shirley Urbanowicz
Excel Polymers 440/834-4644
shirley.urbanowicz@excel-polymers.com

Historian – Shelby Washko Retired 330/273-5155 sjwashko@verizon.net

Newsletter/Rec.Secy –Mary Puskas Ohio Rubber Group 330/848-8847 mpuskas@littlern.com

Division News from the Area Director

Tom Nunley, Continental Carbon Company

1. The Rubber Division is currently seeking industry sponsors for the Division's 100th Anniversary Celebration in 2009.

Initially, we are seeking "Elite (\$10,000) Sponsorships"; however additional sponsorships will also be available later this year.

The Marketing Manager, Karen May, is sending special letters (signed by 2009 Chair Gary Horning and the Executive Director) to companies asking them to consider this special elite sponsorship level, which can be paid over a two-year period if a company desires. It's not too early to start talking this up inside your company! The complete elite sponsorship details and benefits can be found on the Division's website, www.rubber.org.

- 2. The Division Chair and Executive Director plan to visit senior leaders in the industry to let them know more about the Rubber Division current and future direction and show the value of supporting their employees in Division meetings and activities. If you would like to help set this up within your company, please contact the Executive Director, Ed Miller. Your assistance is needed to identify the right person in your company and in helping to set up a meeting.
- 3. The closing date for the 2008 Spring Technical Meeting and Second TPE Conference preregistration savings is <u>April 14th</u>. The technical meeting keynote, Mr. James Gutting of General Motors, will also bring a new Hybrid Car for display during the meeting. The technical meeting schedule, TPE Conference schedule, housing and registration, and special sponsorship opportunities are available on the Division website at www.rubber.org. The meeting is being held at the Hyatt Regency Hotel in Dearborn Michigan April 28-May2.
- 4. The Division's new Strategic Plan can be viewed on the website, www.rubber.org. Committees and staff are currently developing Business Plans to complete the strategic actions. These business plans will also be available on the website this summer. Volunteers are needed and appreciated in helping committees to set and implement these new directions. If you would like to participate in any of the actions, or would like to serve on one of the committees, please contact the Executive Director. The Division is also looking for volunteers to serve on an IT Task Force to review current and future direction for Division electronic and online programs. If you are interested in being part of this task force, please contact the Division Chair Al Feit or the Systems Manager Missy Beynon.
- 5. The Division will redesign its website this year, to include a new online Division Store. This contract will include design and hosting a new website for the Chicago Rubber Group. Once completed, other Rubber Groups will be considered for future website design and hosting on the Division's site. As a note, a number of Rubber Groups have completed mergers this past year. These include the Philadelphia and New York Rubber Groups into the MidAtlantic Rubber & Plastic Group, the Boston and Rhode Island Rubber Groups into the New England Rubber & Plastic Group, and the Central Illinois and Wisconsin Rubber Groups into the Chicago Rubber Group.

Scholarship Update

Joel Neilsen, Sid Richardson Carbon & Energy Co.

On January 17th the inaugural ORG Graduate Student Award was given to Ph.D. Candidate, Maurice Wadley at the University of Akron. The \$2000 award was presented after a lunch provided by the University. In attendance were several faculty members from the Polymer Science and Polymer Engineering Departments along with J. Neilsen, D. Schwarz, N. Hershberger and J. Guilliams from the ORG. The University has offered to create a plaque to commemorate the award and add the recipients to it as they are selected by the ORG. Maurice has agreed to attend a future ORG meeting and present his work to the membership.

The Graduate Student Award represents a new direction for the Ohio Rubber Group scholarship program. Traditionally, the scholarships had been awarded to undergraduate students in pursuit of a degree in chemistry or chemical engineering. This process worked very well for many years, since the majority of scholarship recipients would enter the polymer and related industries after graduation. However, in recent years a decline in the number of graduates entering these industries was noted, and it was felt that a change was necessary. At the graduate level in Polymer Science or Polymer Engineering, the candidates have made definite career plans that should include polymer academics or polymer industries upon completion of their studies



Spring Technical Meeting Tuesday, April 22, 2008

Hilton Garden Inn, 8971 Wilcox Drive, Twinsburg, Ohio, 330/405-4488

A	genda:
4:00 – Registration	4:30 - Technical Presentations
6:00 - Social Hour	7:00 – Dinner

Technical Presentations

"Overview on the Domestic and Foreign Auto Industries"

Rick Johnson, Managing Editor, Automotive News, Detroit, MI

"Changes in Under-the-Hood Automotive Elastomer Usage"

Jim Eddy, Senior Manager, Automotive Marketing, Zeon Chemicals, LP, Detroit, MI

After Dinner Speaker

Lakisha Mosley, Rubber Division

Advan	ced Reservation -	\$35.00 each	Witho	ut prior	reservation - \$40.00 each
Please reserve	tickets	¬ Hold at o	door <u>(</u>	<u>OR</u>	Mail ticket (provide address)
	•	R Payme on: Cash, Check,			, MasterCard)
	Credit Card #				_Exp. Date
Name					

Register NOW! ORG Summer Golf Outing Tuesday, June 17th, 2008

Calling all golfers! It's time to register for the annual Ohio Rubber Group Summer Golf Outing. Tee times fill up quickly so please complete the enclosed registration form and mail it promptly. The deadline is June 1st, however, if there are remaining tee times after that date you can still join the fun.

Tee Times: available from 7:30 am – 1:00 pm Dinner: Avalon Inn Ball Room 5:30 pm

Two golf courses to choose from:

Old Avalon Golf Course 9519 E. Market St. (Old Rt. 82) OR Warren, Ohio 44484 www.avaloninn.com 330-856-4329 Yankee Run Golf Course 7610 Warren-Sharon Road Brookfield, Ohio 44403 www.yankeerun.com 330-448-8096

Cost: \$105.00 per person. Includes golf w/cart, lunch, dinner, beverages, door prize, raffle ticket, and awards gifts.

All golfers must be current members of the Ohio Rubber Group.

For those needing accommodations in Warren, rooms are being held at the Avalon Inn and Resort for Monday, June 16th and Tuesday the 17th at a reduced rate. Be sure to mention the ORG when making your reservations. Make reservations directly with the Avalon Inn and resort at 800.828.2566.

Thanks for your support – we look forward to seeing you on the 17th!

Calling All Corporate Sponsors! 2008 Golf Hole Sponsorship

As you may know, the primary purpose of the ORG 2008 Summer Golf Outing is to provide funding for our annual scholarships. The success of this event relies primarily on the generous support of our corporate members. Once again, we are asking that you consider sponsoring a golf hole for the outing this June 17th.

For each hole sponsored, you will receive your company name on a sign placed at one hole. In addition, your company will be recognized the day of the event, and in the upcoming ORG newsletter.

Remember, this event is held at TWO courses. Therefore, you may want to consider sponsoring one hole on each course. The cost per hole is \$150.00.

To participate, simply complete the bottom portion of this letter and return to the address provided with payment no later than June 1st.

Thank you in advance for your support.

Regards,

Tom Rickey, Spring Golf Chair, Gold Key Processing, Inc. - tom.rickey@goldkey-us.com

< 	Yes! I would like to sponsor hole(s) at \$150.00 ea.	+	+	 	 >
	Company Name	-			
Contact Name	Contact email:				

Please mail check payable to ORG or Credit Card Information to: ORG Golf, P.O. Box 341, Bath, OH 44210

Fax: 330-848-8947 or e-mail to: mpuskas@littlern.com

OHIO RUBBER GROUP SUMMER OUTING

Tuesday, June 17, 2008

Courses: Avalon South, Warren, Ohio AND Yankee Run, Brookfield, Ohio

Please use full names for all players Foursome contact:	BLIND BOGEY Choose a number that will adjust y final score between 70 and 80	Blind Bogey our
roursome contact.	final score between 70 and 80	
Name	Company	Phone
Address	City, State, Zip	E-mail
PLEASE NOTE: All golfers must be	2008 ORG members; please use application that follow	ws
Other Foursome Members (include name	e, company and blind bogey number)	
NAME 2	COMPANY	BLIND BOGEY
3		
4		
Preferred Tee Time: 7 Al	Avalon OR Yankee Run M-9AM 9AM-11AM 11 AM Golf Shirt Order Form	– 1 PM
If you are interested in purchasing a golf payment. Shirts will be available on the	shirt similar to those worn by the golf committee, please	e fill out the order section below and includ
	S through XL - \$25.00 each XXL - \$28.00 each	
Yes, I would like to order	(quantity) ORG Golf Outing Shirts in sizes: S N	MLXLXXL
***********	PAYMENT	**********
Check enclosed (payable to Ohio Ru	bber Group) \$	
Credit Card Total \$	(circle one) Visa MasterCard AMEX Di	iscover
Card #	Exp. Date_	

DEADLINE: June 1, 2008 ***** NO REFUNDS after June 6, 2008

Return this form with payment to: Ohio Rubber Group, PO Box 341, Bath, Ohio 44210

Info: mpuskas@littlern.com or tom.rickey@goldkey-us.com

2008 Hospitality Sponsors

(1/1/08 - 3/24/08)

Sincere thanks to the following companies for their generous contributions.

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Sid Richardson Carbon & Energy Co. Smithers Scientific Services Sovereign Chemical Co. Stemaco USA, Inc. Zeon Chemicals

To add your company's name to the 2008 list, please send your contribution to Ohio Rubber Group, PO Box 341, Bath, Ohio 44210.

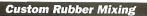
A big "THANK YOU" to HARWICK STANDARD DISTRIBUTION CO. for repairing the Ohio Rubber Group computer.

2008 OHIO RUBBER GROUP MEMBERSHIP APPLICATION

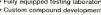
DATE:	ISION OF THE AMERICAN CHEMICAL SOCIETY	MEMBER SURVEY PLEASE COMPLETE
NAME:	TITLE	Are you a member of: (Circle Answer)
EMAIL ADDRESS:		American Chemical Society
COMPANY:		Yes No
MAILING ADDRESS:		Rubber Division, ACS
CITY, STATE, ZIP:		Yes No
PHONE: FAX:		Work on a committee
Membership fee: \$25 Contribution to Scholarship Endown	nent Fund: \$ Total \$	Yes No
Payment (circle one): Cash Check (US dollars/US Bank) Vis (Include card# and exp. date)	a MasterCard Discover AMEX	Committee Preference?

EMERITUS/LIFE MEMBERS: No renewal necessary but please use this form for any mailing or email changes

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Photos from the Winter Technical Meeting, January 22, 2008 (Photos by Shelby Washko)





































